



October 2016

Important retiree benefits enrollment information— retirees of former Digital Equipment Corporation

It's the time of year to consider your HP retiree benefit options and make any changes for the coming year. The enclosed retiree enrollment guide provides important information, including changes to retiree benefits for 2017, instructions for how to enroll through the UPoint® website (formerly known as the "Your Benefits Resources™ website"), and resources you can contact for help. This letter provides additional information that applies to you as an eligible retiree under the former Digital Retiree Health Program who is eligible for retiree dental and vision coverage only. Keep in mind that **you are not eligible for HP retiree medical coverage** described in the enclosed retiree enrollment guide.

Dental and vision coverage available

As a retiree under the former Digital Retiree Health Program, you will continue to be eligible for HP dental and vision coverage. If you're currently enrolled in HP dental and/or vision coverage, your existing coverage will automatically continue in 2017. Dental and vision benefits are generally not changing for 2017.

You'll continue to be able to choose from the MetLife PPO or Cigna DHMO for dental coverage for 2017. HP will continue to offer two vision plans administered by EyeMed. If you don't make an election for 2017, you'll be automatically enrolled in the same coverage you had in 2016. You can compare dental and vision options and make changes during the enrollment period on the UPoint website.

Please note that new for 2017, if you are currently covering a dependent child age 19 or older under your HP health benefits, dependent children will now be eligible for HP medical, dental, and vision coverage until the end of the month of their 26th birthday, regardless of student status.

You may not need to enroll

As you review your enrollment materials, keep in mind you may not need to enroll unless:

- You want to make changes to your current coverage.
- You want to add family members or drop family members who are no longer eligible.

For more information, see your retiree enrollment guide and the enclosed personalized enrollment worksheet.

To enroll, access the UPoint website through MyHPBenefits at myhpbenefits.com. To get there, go to MyHPBenefits > "Get started—enrollment!" To view a comparison of dental or vision benefits, when you are reviewing your options, go to "Tools and Calculators">"Compare dental options" or >"Compare vision options."

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