

Use LinkedIn to Reconnect - Social Security - Encore Careers - more

You may get identical copies via LinkedIn and Yahoo; just delete the extras. All sent Aug 29.

**Maximize Your Social Security Benefits.** Online webinar by an expert from the Social Security Administration. Deciding when to start. How working affects your benefits. Spouse, children, divorce, survivor, disability. Taxes. Q-and-A. **Wed, Aug 31, 5:00 – 6:30 pm Pacific Time.** PC, Mac, smartphone, or call in. No charge. Membership not required. Will be recorded and posted. Login and password -- and to be sent a reminder: <https://hpalumniblog.wordpress.com>

**How to use LinkedIn's hidden "Advanced People Search"** to reconnect with people who know you and your work -- or to find ex-HPers where you would like to work. <http://www.hpalumni.org/LinkedIn>

**Encore Careers.** "A renewed sense of purpose."

- EnCorps: Recruits, transitions, and supports experienced professionals in science, technology, engineering, and math to become teachers and tutors. <http://encorps.org> (California.)
- Encore: Paid, time-limited engagements with social-purpose organizations. Learn. Develop a new network. <http://encore.org> (Currently in Alberta, AZ, CA, MA, NM, NY, OH, OR, WA.)

**If approaching 65, whether working or retired:** Several expensive traps in Medicare -- one could cost you for years. See HPAA webinar videos: "Medicare Explained" and "Medicare for HP Retirees." <http://www.hpalumni.org/medicare>

#### **Lawsuits:**

- Four former employees -- from CA, TX, and WA -- have filed a class-action suit accusing HPI and HPE of age discrimination in layoffs since 2012. <http://www.hpalumni.org/z121>
- The EDS/HP overtime case was settled and paid out an average of \$950 each to 2,700 people -- after 9 years, 79 depositions, and 1.5 million pages of documents. <http://www.hpalumni.org/z099>

**Know someone leaving HP?** Send them this link to the indispensable "ASAP Checklist" -- continually-updated advice from alumni on urgent things to do before losing HP access and in following weeks: <http://www.hpalumni.org/asap>

#### **Lessons for today from HP history:**

"There is an easy way to design. You just take what's done and make it better... Or there's stretching... HP never succeeded when it didn't stretch."

"I believe creativity is developed, learned by trial and error. If it works the first time, you didn't learn anything."

--Dave Cochran, architect of the HP-35. 400,000 were sold.

<http://www.hpalumni.org/z119>

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