

Find out how much you could save through Aon Retiree Health Exchange—schedule an appointment with a Benefits Advisor

If you're a Medicare-eligible retiree or family member, you have the opportunity to enroll in medical and prescription drug coverage through Aon Retiree Health Exchange (Aon) for 2022. Thousands of HP retirees have already made the switch from HP's retiree medical options to Medicare coverage through Aon and are enjoying the broader selection of premium costs, benefit designs, and top carriers it offers.

A wide variety of medical and prescription drug coverage choices are available through Aon, with a full range of Medicare options including:

- Medicare Advantage;
- Medicare Supplement (Medigap); and
- Medicare prescription drug plans (Medicare Part D).

With Aon, you may be able to elect similar coverage to what you have now, with the same carrier and the same providers—all for less than you pay today. Many can experience annual savings averaging \$2,600* or more! In addition to medical and prescription drug coverage, you can even purchase dental, vision, and hearing care options through Aon. We encourage you to see for yourself!

Benefits Advisors are here to help

Whether you have questions, need help deciding which plan is right for you, or want to learn more about plans available through Aon, make the most of this opportunity to save by scheduling an appointment with a licensed Aon Benefits Advisor. Aon's Benefits Advisors provide 1:1 personalized support you can trust. Your Benefits Advisor will:

Medicare open enrollment through Aon Retiree Health Exchange is October 15 – December 7, 2021.

Why try Aon Retiree Health Exchange?

Lower premiums. Because premiums are based on the competitive market, you may be able to find more affordable options.

Plan recommendations. You can view estimated annual costs and receive coverage recommendations, tailored to your individual health needs and budget.

You can come back to HP coverage.

If you choose to enroll in a plan offered through Aon, you may re-enroll in HP coverage during a future retiree benefits enrollment period or within 60 days of a qualified status change.

More options. If you're looking for more choices or different medical carriers than HP offers, you can explore and compare from a wide choice of top-rated plans all in one place.

- Listen to what's important to you and answer your questions.
- Give you a comprehensive overview of the options in your area.
- Guide you to the best plan for your needs.

These licensed insurance agents have no incentive to enroll you in a specific plan or carrier offered by Aon. This personalized assistance is available at no cost to you.

If you decide to enroll through Aon Retiree Health Exchange, a Benefits Advisor can also help you with your enrollment, including completing your application and filling out any required forms.

Enroll online or make an appointment

You can enroll in individual coverage during the Medicare open enrollment period that runs from October 15 to December 7, 2021. Here's how:

- Visit retiree.aon.com/hp to shop and enroll online; or
- Call 1-800-975-0355 (TTY 711) to schedule or confirm your appointment to speak with a Benefits Advisor. Representatives are available Monday through Friday between 6 a.m. and 6 p.m. Pacific Time (8 a.m. and 8 p.m. Central Time)

After you've completed your application for coverage through Aon Retiree Health Exchange, it will be submitted to your new health plan for approval. As soon as your new coverage has been approved, the HP Benefits Center will be automatically notified so that HP can discontinue any 2022 medical and prescription drug coverage in which you may have been enrolled.

Once you choose individual marketplace coverage through Aon, ongoing support is available to answer questions and help if you move or have a change that affects your coverage.

If you enroll through Aon Retiree Health Exchange after HP enrollment ends

If you decide to enroll in individual Medicare coverage after the HP enrollment period ends on November 12, Aon Retiree Health Exchange will automatically coordinate making updates to your coverage with the HP Benefits Center, including dropping the HP medical and prescription drug coverage you had enrolled in for 2022. If you're enrolled in an HP vision or dental option and wish

Pre-appointment checklist

- **Schedule or confirm your Aon appointment.** Call or go online to schedule or confirm your appointment with a licensed Benefits Advisor.
- **Be prepared.** Have the following available before you meet with your Benefits Advisor:
 - Create a list of requirements you have for your new coverage.
 - Have your Medicare ID card available.
 - Gather all legal documents if a person with your power of attorney will be signing any enrollment forms on your behalf.

Want to do more? Visit

retiree.aon.com/hp to complete your personal profile and compare plans.

After submitting your details, you'll get the plan recommendations that best match your health care requirements so you can compare plans. Save any plans you'd like to discuss with your Benefits Advisor during your appointment.

to drop coverage, you'll need to make those changes through the HP Benefits Center no later than December 17, 2021.

Already enrolled with Aon Retiree Health Exchange?

If you already have coverage through Aon, a letter was mailed to you in September with this year's enrollment dates and other key annual enrollment information. To maintain your current coverage, simply continue to pay your premiums for coverage effective January 1, 2022. **(Note:** If the plan you're enrolled in is no longer offered in 2022, you'll be notified by the carrier at the end of September, and you'll need to elect a new plan.) If you need help reviewing your choices because your situation has changed, visit retiree.aon.com/hp or contact Aon between October 15 and December 7.

Attend a live webinar to learn more

In addition to visiting retiree.aon.com/hp or calling 1-800-975-0355, you can attend a webinar.

Learn about	Dates	Times	Phone access	Webex access
Aon Retiree Health Exchange	November 2	12 – 1:30 p.m. PT	1-877-542-7993 Access code: 130 311 9521	Visit: webex.com Select: "Join" Event number: 130 311 9521 Event Password: Retiree1! To connect audio, use computer audio or dial: 1-877-542-7993 Access code: 130 311 9521
Aon Retiree Health Exchange	November 3	12 – 1:30 p.m. PT	1-877-542-7993 Access code: 130 455 0769	Visit: webex.com Select: "Join" Event number: 130 455 0769 Event password: Retiree1! To connect audio, use computer audio or dial: 1-877-542-7993 Access code: 130 455 0769
Aon Retiree Health Exchange	November 4	12 – 1:30 p.m. PT	1-877-542-7993 Access code: 130 565 5734	Visit: webex.com Select: "Join" Event number: 130 565 5734 Event password: Retiree1! To connect audio, use computer audio or dial: 1-877-542-7993 Access code: 130 565 5734

* Average annual savings based on actual results from HP's retiree population with medical and prescription drug plans compared with 2021 plans offered through Aon. Average savings include medical and prescription drug premiums and estimated out-of-pocket expenses.