

The lump-sum election opportunity is available to former HP employees who meet several eligibility requirements:

- You must have terminated from HP on or prior to January 1, 2016 with one or more deferred vested pension benefit(s) under the HP Pension Plan.
- You are not otherwise eligible to receive a lump sum of your HP pension benefit(s), with the exception of benefits from the Digital Equipment Corp Pension Plan, HP Retirement Plan, Deferred Profit Sharing Plan (DPSP), or Cash Account Pension Plan (CAPP), subject to Plan provisions.
- The lump-sum present value of your accrued benefit(s) as of August 1, 2016 must be between \$5,000 and \$100,000. The estimate is based on applicable interest rates as of December 1, 2015. However, your final benefit will be based on the actual interest rates applicable for August 2016, as well as the IRS mortality table in effect at that time, and may be higher or lower than the estimate provided on your *Personalized Benefit Statement* and the *Retirement Election Website*. This includes all benefits you may have earned under the Digital Equipment Corp Pension Plan, EDS Retirement Plan, HP Retirement Plan, DPSP, or CAPP, or benefits transferred from the General Mills Pension Plan and/or MTECH Pension Plan.
- You cannot have an existing Qualified Domestic Relations Order (QDRO) or Domestic Relations Order (DRO) on your benefit.
- You must be under age 70½ as of January 1, 2016.
- You cannot be an EDS Retirement Plan participant covered under the umbrella provision.
- You must not already be receiving HP pension benefit payments.

Eligible participants received communications about this opportunity in May 2016. If you did not receive any communications but believe you should be part of the eligible group, please contact the HP Retirement Service Center at Fidelity as soon as possible at **1-866-602-0406**. The election opportunity ends on July 22, 2016.