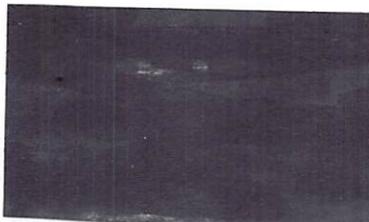


alight



Oct
2025



ANNUAL MEDICARE RENEWAL NOTICE

**Medicare
Annual Enrollment
October 15 – December 7**



Your Alight ID number:



Available coverage:

- Medicare Advantage
 - Medigap
 - Prescription drug plans
 - Dental
 - Vision
 - Dental-Vision-Hearing*
- *May not be available in all areas.

Dear **Curtis**,

The Medicare annual enrollment period is just around the corner. This is your chance to review your health needs and decide if your plan is still working for you or if a better option might be available.

Shop and compare online

If your health needs have changed or if you're not happy with your current plan, you can shop and compare new plans starting October 15. Simply visit **retiree.alight.com/HP** and use our plan recommendation tool to find plans that work for your health needs, doctors, and prescription drugs. Once you select a plan, our secure online enrollment form walks you through each step of the process.

Keeping your plan

If you would like to keep your current plan, there's nothing more to do; as long as it's available in 2026, it will automatically renew. Be sure to check the plan details, because benefits and costs may change. Alight will contact you if specific action is needed.

2026 HRA contribution

In 2026, HP will contribute \$**[REDACTED]** Annually to your Retiree Reimbursement Account (RRA). Use these funds to get reimbursed for plan premiums.

To receive HRA contributions, you must keep your coverage through Alight Retiree Health Solutions. Changes made directly with your insurance provider may affect your HRA eligibility.

Continued ▶

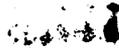
Visit **retiree.alight.com/HP** to shop and enroll.

Still need help? Make an appointment by calling **1 (800) 975-0355** (TTY 711), Monday – Friday, 8 a.m. – 8 p.m. CT.

Alight Retiree Health Solutions: Your trusted partner

Alight Retiree Health Solutions acts as an advisor, helping you understand and choose from various insurance plans, rather than being an insurance provider ourselves. Our licensed Benefits Advisors offer guidance based on your specific needs and preferences.

Sincerely,
Your Alight Retiree Health Solutions Team



Medicare has neither reviewed nor endorsed this information.

We do not offer every plan available in your area. Currently we represent 68 organizations nationally which offer 3932 products nationally. Please contact Medicare.gov, 1-800-MEDICARE, or your local State Health Insurance Program (SHIP) to get information on all of your options.

The number of organizations and products available will vary by zip code area and may be updated periodically. Any information we provide is limited to those plans we do offer in your area.

Alight Retiree Health Solutions is available through Alight Health Market Insurance Solutions Inc., a third-party marketing organization (TPMO), retained to promote or sell a plan sponsor's Medicare products on the plan sponsor's behalf who holds the contract with the Federal government. Alight Retiree Health Solutions represents Medicare Advantage (HMO, PPO, PFFS) organizations and stand-alone PDP prescription drug plans. Each of the organizations represented by Alight Retiree Health Solutions has a Medicare contract. Enrollment in any plan depends on contract renewal. Alight Health Market Insurance Solutions Inc. is contracted to represent insurance plans in your state. California Agency License Number: 0E97576, Arkansas Agency License Number: 100102657, DBA in North Dakota: Alight Health Market Insurance Solutions inc, Fictitious Name in New York: Alight Health Market Insurance Agency.